

# Human Capital Management Services



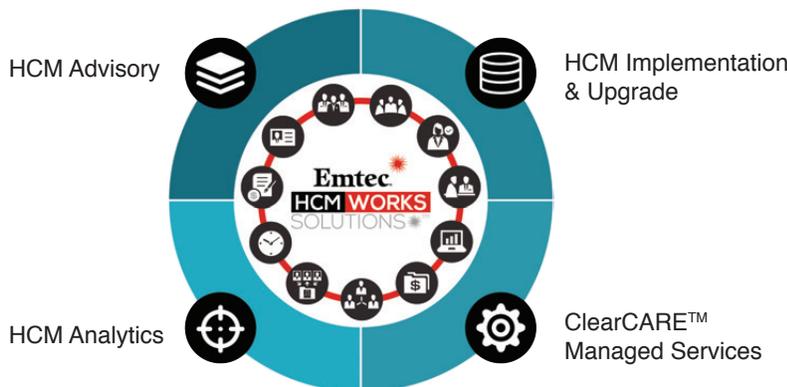
## Experience and Value

Emtec, an Oracle Platinum Partner, has 20+ years of experience helping organizations streamline their HCM processes and more effectively utilize HCM systems. Our knowledgeable HCM consultants are dedicated to helping clients drive business transformation and growth by employing the latest cloud technologies and best practices to empower their employees, accelerate innovation and deliver amazing results.

## Cross-functional Capabilities

Emtec's cross-pillar (HCM, ERP, EPM and CRM) expertise transcends the various functional areas of an organization, enabling us to offer unparalleled services that align businesses with the right solution throughout the full lifecycle of their needs. Our vast capabilities enable us to partner with your organization to bring new insights and methodologies to HCM but also provide the flexibility you need as your business evolves.

Emtec's HCM Consultants combine stellar consulting services with best-of-breed HCM technology to deliver HCMWorks.



*“We like them because they are so diligent on top of the services they provide. They have a great set of lead people, they handle communication well and the consistency of the people is great.”*

— Anonymous Client Survey



## ADVISORY

Emtec offers a full suite of advisory services that enable businesses to develop long-term strategies and roadmaps for their HCM system goals. Our advisory offerings deliver value and take businesses forward by combining stellar consulting services with best-of-breed HCM technologies, resulting in innovative solutions.

- Assessment and Recommendations
- Strategy and Roadmaps (including cloud)
- Process Redesign
- Business Transformation
- Organizational Change Management

## ANALYTICS

Emtec's HCM Analytics services helps organizations create a data-driven, intelligent business environment by ensuring their HCM, business and technical objectives are aligned. Our predictive analytics for these metrics result in smart insights for effectively managing employees so that business goals can be reached quickly and efficiently:

- Workforce Planning
- Workforce Optimization
- Cross-Functional Reporting
- Employee Engagement and Performance
- Business Contribution

## WHY EMTEC

Emtec combines best practices and Oracle HCM technologies to offer accelerated business successes, optimum performance and productivity, and the greatest insights to enable data-driven decision making. We work as a true and transparent partner to help your organization build the business case and drive modern HR into your organization.

**We support a range of technologies, including:**

- Oracle HCM Cloud
- E-Business Suite
- Custom integrations and accelerators
- Taleo
- Custom application development
- PeopleSoft

[Contact us](#) to learn more about how Emtec's HCM capabilities can transform your business today.

## IMPLEMENTATION AND UPGRADE SERVICES

Put Emtec's extensive experience in design and deployment of HCM solutions to work for your organization. Our end-to-end, integrated HCMWorks solution offers trusted elements that ensure a smooth transition to new technologies and processes, resulting in a high-productivity, high-performance HCM environment.

- Application Design (including cloud)
- Implementation and Customization
- Business Process and Technology Integration
- Upgrade Management
- Project Management
- App/Technology/Process Training

## MANAGED SERVICES

Emtec's ClearCARE™ Managed Services serves as an extension of your team, leveraging highly skilled assets to handle user support, training and enhancements to your HCM systems. Our consistent systems administration skills delivery the greatest value and ROI, enabling you to focus on other projects.

- Systems Upgrades and Maintenance
- Database Administration
- Migration Management
- Post Production User Support
- Application and Database Hosting