

SERVICE OVERVIEW

Packaged Applications

Oracle Fusion



ABOUT EMTEC®

Emtec is the right size provider of technology-empowered business solutions for world-class organizations. Our local offices, highly-skilled associates, and global delivery capabilities ensure the accessibility and scale to align your technology solutions with your business needs. Our collective focus is to continue to build clients for life: long-term enterprise relationships that deliver rapid, meaningful, and lasting business value.

PACKAGED APPLICATIONS SERVICES

Emtec is a leading implementer of Packaged Applications. We help reduce costs by streamlining processes and providing application package expertise. We partner with our clients to provide subject matter expertise around the entire lifecycle of your application. Our specialty practices include, Microsoft Dynamics, Oracle Fusion, PeopleSoft, eBusiness Suite, Hyperion, and OBIEE.

- ERP
- HCM
- CRM
- BI
- Planning
- Financial Management

A significant leap forward in terms of usability and accessibility of information when compared to traditional Enterprise Resource Planning Systems (ERPs), Oracle Fusion Applications were designed from the ground up. They employ 100 percent open-standards and integrate best practices gathered from Oracle's top Tier-1 applications. What takes these best-in-breed applications to a new level is the addition to their operational functionality of:

BUSINESS INTELLIGENCE

- integration with OBIEE, OTBI and OBIA
- real-time and/or data warehouse-based reporting
- "Real Time" Subject Area Data Models are included
- simplify report writing for faster deployment
- easily customize and extend application without programming

SPECIALIZED ANALYTICS

- multi-dimensional database updates your data cubes simultaneously in real-time
- embedded GL hyper-ledger architecture
- whitespace analysis and data mining along with financial statements and planning needs are at your fingertips
- pivot tables and drill downs to any level are a snap

MOBILITY

- integrated with your day-to-day workflow on-the-go
- applications specifically developed for mobile deliver BI content through a dashboard

WHY MAKE THE MOVE TO FUSION?

Consider these questions and think about whether making the move to Fusion makes sense for your business.

- Do you need an application suite?
- Can an integrated system simplify your operations?
- Are you ready to upgrade your current set of applications?
- Do you need additional business functionality and want a product that can co-exist with your current applications?
- Do you need built-in analytics to remain competitive?
- Is your business growing and you need a Tier-1 application that will provide global capabilities?

DEPLOYING FUSION APPLICATIONS

Clients can deploy their Fusion HCM Applications in four ways:

- On-premise - all of the technical architecture is managed in-house
- Public cloud - hosting is provided on "shared" technical platforms
- Private cloud - hosting is provided on private, dedicated technical platforms
- Hybrid cloud - organizations can blend multiple solutions, hosted and on-premise



FUSION HCM

HR Departments are facing increasing pressure to address mission-critical programs that attract and retain star employees, develop rising performers, and reduce workforce costs. Yet, current HR management systems can have trouble allowing you to fully embrace talent management as a strategic end-to-end business process that integrates workforce planning, recruiting, learning and development, performance management, and compensation/rewards with core HRIS functionality.

Among the benefits Fusion HCM offers are the ability to:

- **leverage workforce data to make better operational decisions without worrying about information silos. Everyone from HR professionals, to business leaders and employees can enjoy the same productive and consistent user experience.**
- **access data and interpret it more easily than ever before through embedded analytics; role-based interactive dashboards for managers, workers, and HR professionals; and on-the-fly ad hoc reporting capabilities.**
- **support different business practices using simplified online configurations instead of complex customizations that require IT resources. Fusion HCM is designed to be tailored by the people using it, outside of interfaces to 3rd Party Providers as well as more complex reporting.**

IMPLEMENTATION

Many organizations are looking to replace outdated legacy systems and decide to move forward with an investment in Fusion HCM as their total HCM solution to eliminate outsourcing to multiple vendors and reduce problematic customizations that make upgrades more costly over time. But that does not mean that it's necessary to replace existing ERPs to reap the benefits of Fusion. Oracle makes it easy for customers to add Fusion HCM Applications to their existing set of Oracle products based on a co-existence model.

ORACLE®

FUSION APPLICATIONS

ORACLE FUSION FINANCIALS

Finance departments are being asked to reduce costs and increase productivity. They also need to improve strategic activities such as planning, budgeting, forecasting, cost and profitability analysis. Performance scorecards and reporting are required. Often, they are asked to do all this across a global entity.

Operational efficiency can be difficult because different users have different needs for different financial data. What they all have in common is the challenge that the data tends to be dispersed across multiple sources and is outdated, inaccurate, and time consuming to gather.

Further complicating matters are aging legacy systems that need upgrades or look like "patchwork quilts" due to the number of fixes made to keep them running. Older systems can be difficult to adapt to accommodate business changes, such as acquisitions, new processes, and global expansion.

Among the benefits Oracle Fusion Financials offers are the ability to:

- **access live financial reports and report snapshots through a secure, self-service reporting center.**
- **create ad hoc transactional queries using pre-defined business views that use common business language.**
- **configure role-based dashboards to consolidate information from a variety of sources, proactively monitor processes, and push exceptions to various finance roles so they can take immediate action.**
- **Make changes to business processes that will survive upgrades.**
- **Analyze data quickly from different perspectives from the same system that is used for entering transactions and generating financial and management reports.**
- **Produce boardroom quality financial reports based on live data that supports drilldowns to the original transaction.**

IMPLEMENTATION

You can adopt Oracle Fusion Financials in an evolutionary manner with minimal implementation effort and disruption to current financial processes. Oracle's co-existence strategy means you can add new applications where it makes sense and where they can achieve significant business value. At the same time, Fusion Financials is designed to allow you to simultaneously meet diverse corporate, management, and reporting requirements, such as U.S. GAAP, IFRS, and local statutory requirements.